

**Person Specification**  
**After School Care Assistant**

We will use the application form, references and interview to provide evidence that the successful candidate will meet the criteria listed below.

**Qualifications – Desirable**

- English and Maths to GCSE level (A/B/C grade), or international equivalent

**Experience - Essential**

- Experience of working with primary aged children, preferably in a school setting
- A knowledge and understanding of commitment to ensuring the safeguarding of children

**Skills**

- Ability to work under guidance and on own initiative
- Ability to be creative and flexible in a less timetabled environment
- Ability to relate to, motivate and encourage pupils
- Ability to communicate well
- Ability to work successfully as part of a team

**Personal characteristics**

- Very good record of attendance and punctuality
- Proactive, enthusiastic and flexible attitude
- Ability to fully participate in physical interventions, where appropriate
- Motivation to do your best for the children in your care
- Commitment to ongoing professional development
- A commitment to ensuring the safeguarding of children
- An understanding of and commitment to equality of opportunity